

- accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$1,000 from McDonald's My-Tre Glemma Management c/o Harry L. Smith, owner to Central High School's (CHS) girls' basketball team; \$800 from East Lake Nursing and Rehabilitation Center to the ECS Student Athletic Council to help facilitate the Unified Track Meet to be held in the Spring in conjunction with the Indiana Special Olympics; cosmetology equipment valued at \$12,315 from Dawn Troyer, owner of New Wave Salon for use in the cosmetology department at the Elkhart Area Career Center (EACC); robotics t-shirts valued at \$200 from Dygert Trim to support the Robocats, Osolo's robotic team; \$100 from James Pattee, \$50 from Marjorie Athey, and \$50 from Sharon Cloghessy for the purchase of Christmas presents for the adopt-a-family program at West Side; children's hats and gloves valued at \$300 from Mr. and Mrs. Thomas Barber for students in need; and over 100 hand knitted scarves from members of First Congregational Church and 375 coats from Ziker Cleaners to be distributed to ECS children through social workers.
- awarded the bid for the purchase of gasoline and diesel fuel for calendar year 2016 to North Central at a cost of \$0.065 above dock price. In response to Board inquiry, Dr. Robert Woods, director of business operations, reported requests for bids were published in the newspapers and sent to previous bidders.
- approved the proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- approved proposed revisions to Board Policy GDG – Support Staff Probation, Evaluation, and Eligibility for Benefits, as initially presented at the Board's December 8th meeting.
- approved proposed 2016-2017 School Calendar, as initially presented at the Board's December 8th meeting, with the noted change of Kindergarten Kick-off being moved from Thursday, April 13 to Tuesday, April 11, 2017.
- approved proposed revisions to Board Policy GDBA-10 Employees in Miscellaneous Positions Compensation Plan, and waived 2nd reading.
- approved proposed revisions to Board Policy GDBA-11 Therapists' Compensation Plan, and waived 2nd reading.
- approved the submission of the following grants to:
 - Community Foundation of Elkhart for Support for Musical Instruments Grant from Elkhart Central High School
 - Elkhart Rotary Club for Community Book Give Away Grant from Pinewood Elementary School
 - United Way of Elkhart County for a Career Camp Continuation Grant from the Elkhart Area Career Center
- confirmed the Superintendent's administrative appointment of Jill Balcom, interim principal at Bristol.

- confirmed retirement of certified staff member Debbie Flickinger, special education at Monger.
- approved personal leave for classified employee Takita Earl, paraprofessional at Roosevelt.
- approved medical leave for the following classified employees: Latonya Coleman, food service at Hawthorne; and Nicole House, food service at West Side.
- confirmed the resignation of the following three (3) classified employees: Cassie Aumack, food service at West Side; Whitney Grandison, paraprofessional at Tipton; and Karen Mathias, paraprofessional at Eastwood.
- heard Superintendent Haworth thank the Board and staff for a great year.
- heard Board member acknowledge success of EACC Hot Rodders success at national completion. Superintendent Haworth stated the team will be recognized at a January Board meeting.